



# Now available

## Opportunity to change your spending account elections

During these uncertain times, the plans you had for your spending accounts may have changed. As a result, BP has opened up a window to make adjustments to your Health Care Flexible Spending Account (HCFSA)\* and Dependent Care Flexible Spending Account (DCFSA) annual contributions for this plan year.

### How it works

Now through July 15, 2020, you can revise your HCFSA\* and DCFSA elections at any time, including:

- Start or stop contributing
- Increase or decrease the contribution amount



**Ready to make changes?** Call the BP Benefits center at 1 800 890 4100 as adjustments can only be made by phone. Representatives are available Monday – Friday, 7 AM–7 PM, Central time.

### A few more details

- Any changes to election amounts will go into effect at the time of the call to the BP Benefits Center, not retroactive.
- Deductions taken from paychecks to date for HCFSA/DCFSA contributions will not be refunded.
- Those who participate in the Health+Savings Account (HSA) are not eligible to participate in the HCFSA. However, you can change your HSA contributions at any time by calling the BP Benefits Center.
- If there is a Qualified Status Change in your family, such as loss of employment, you are eligible to make changes to your medical elections.
- As a reminder, the plan year runs from April 1, 2020 – March 31, 2021.

\*During this window, you may only make changes to your election once.