

# Prospectus

***This document constitutes part of a prospectus covering securities registered under the Securities Act of 1933, as amended.***

This document covers the following BP plans (the “Plans”):

TAX-QUALIFIED PLANS	NON-QUALIFIED PLANS
BP Employee Savings Plan	BP Deferred Compensation Plan
BP Partnership Savings Plan	BP Deferred Compensation Plan II
BP DirectSave Plan	
BPX Energy Employee Savings Plan	

*The summary plan description (SPD) for each tax-qualified plan above can be found in the Employee Benefits Handbook, which is accessible online at [www.bp.com/lifebenefits](http://www.bp.com/lifebenefits). You can print a PDF copy of the SPDs from this online link. Active employees can also request a printed copy by contacting bp Retirement Services at Fidelity at 1-877-272-3334 or the bp Benefits Center at 1-800-890-4100. All other plan participants can request a printed copy by contacting BP Legal at 1-888-788-9278.*

*Summary information for the non-qualified plans can be found in the BP Non-Qualified Plans Overview, accessible online at [www.bp.com/lifebenefits/NO](http://www.bp.com/lifebenefits/NO). Participants in these plans can request a printed copy by contacting bp Retirement Services at Fidelity either online at [www.netbenefits.com/bp](http://www.netbenefits.com/bp) or by phone at 1-877-272-3334.*

The following documents are incorporated into this prospectus by reference:

- The SPD for each Plan described above.
- Detailed information on various risks applicable to the investment options in the BP savings plans. *You can access this information online at <http://hr.bpglobal.com/LifeBenefits/Assets/Documents/i/BP-Investment-Option-Risks.aspx>. Contact bp Retirement Services at Fidelity at 1-877-272-3334 to request a printed copy.*
- Investment option descriptions and performance information for the Plans’ investment options. *These descriptions and current performance information are available online through the Fidelity NetBenefits website at [www.netbenefits.com/bp](http://www.netbenefits.com/bp). Contact bp Retirement Services at Fidelity at 1-877-272-3334 to request a printed copy of the Participant Disclosure Notice, which includes the 1, 5 and 10-year average annual performance data.*
- Documents filed with the U.S. Securities and Exchange Commission, as described in this prospectus.
- Any future supplements and amendments to these documents and resources. *Contact bp Retirement Services at Fidelity at 1-877-272-3334 to request a printed copy.*

## Securities and Exchange Commission filings

The following documents filed by BP plc with the Securities and Exchange Commission (SEC) are incorporated into the prospectus by reference:

- BP Annual Report on Form 20-F for the year ended December 31, 2020 filed March 22, 2021 (film number 21760753).
- BP Reports on Form 6-K (SEC file number 001-6262) dated March 15, 2021 (film number 21739861), April 27, 2021 (film number 21856645), August 3, 2021 (film number 211138577) and November 2, 2021 (film number 211369714).
- BP Report on Form 6-K (SEC file number 001-6262) dated August 6, 2001, which contains a description of the ordinary shares of BP plc.
- In addition, we incorporate by reference any future filings made with the SEC under Sections 13(a), 13(c), 14 or 15(d) of the Securities Exchange Act of 1934 (“Securities Act”) after the date of this prospectus that indicate on the cover pages that they are incorporated by reference.

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## How to review SEC filings

Copies of the Plans' texts and trust agreements have been filed as exhibits to registration statements that BP plc has filed with the SEC for BP ordinary shares and interests in the respective plans. These plan texts and trust agreements are incorporated into the prospectus. This prospectus is subject to these documents and is qualified entirely by such reference.

The reports and other information BP plc is required to file with the SEC are available for you to review. You may obtain copies of these reports — for a nominal charge — from the following SEC offices:

Securities and Exchange Commission  
Chicago Regional Office  
175 W. Jackson Blvd. Suite 900  
Chicago, IL 60604

Securities and Exchange Commission  
Judicial Plaza  
100 F Street, NE  
Washington, DC 20549

This material may also be accessed electronically through the SEC's website at <http://www.sec.gov>.

## Additional information

BP plc American Depositary Shares (ADSs) are listed on the New York Stock Exchange. You may review reports and other information concerning BP plc on this stock exchange. BP plc ordinary shares are listed on the London Stock Exchange.

Additional information about the securities covered by the prospectus and the plan provisions may be provided to you in the future as additions to the prospectus or in other written communications, if any.

BP plc will provide — upon oral or written request, free of charge — copies of the following documents incorporated into the prospectus by reference:

- The latest Annual Report of BP plc.
- The latest annual report of the Plans (Summary Annual Report).
- All other reports filed pursuant to Section 13(a) or 15(d) of the Securities Act since the end of the fiscal year covered by the latest annual report of BP plc.
- The latest description of the securities of BP plc.
- The plan texts, trust agreements and other documents required to be delivered to employees pursuant to SEC Rule 428(b).

You may direct any oral or written requests for copies of these documents or for additional information about the Plans and their administration to:

BP plc  
c/o BP Corporation North America Inc.  
Corporate Secretary  
501 Westlake Park Boulevard  
Houston, TX 77079  
1-888-788-9278

## Dealing in BP shares

Plan participants who are currently BP employees may be subject to restrictions on dealing in BP shares through the BP Stock Fund. To view this information go to: [https://intranet.bp.com/en\\_gb/group/one-bp/our-way-of-working/governance-and-requirements/company-secretariat/dealinginbpshares.html](https://intranet.bp.com/en_gb/group/one-bp/our-way-of-working/governance-and-requirements/company-secretariat/dealinginbpshares.html).

## Important legal information

The securities offered through the Plans have not been approved or disapproved by the SEC, nor has any state securities commission passed upon the accuracy or adequacy of any prospectus. Any representation to the contrary is a criminal offense.

No person is authorized to give any information or to make any representations not contained in this prospectus. Any information, data or representation not contained in this prospectus must not be relied upon as having been authorized with regard to the prospectus.

The current BP Annual Report is available in the Investors section at [www.bp.com](http://www.bp.com).